## RESOLUTION No. 21-07

A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, APPROVING AMENDING THE FISCAL YEAR 2020-2021 BUDGET TO CONTINUE ONSITE COVID-19 POLYMERASE CHAIN REACTION (PCR) TESTING FOR ALL CITY OF DORAL EMPLOYEES; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, the approved and adopted 2020/2021 Fiscal Year Budget for the City of Doral (the "City") did not contemplate the continuation of funding for onsite COVID-19 Polymerase Chain Reaction (PCR) testing for all City of Doral employees; and

WHEREAS, The City of Doral's Code Section 2.321 authorizes the City Council to waive the competitive bidding process upon the recommendation of the City Manager that it is in the best interest to do so, to obtain goods and services which cannot be acquired through the normal purchasing process due to insufficient time, the nature of the goods or services or other factors; and

WHEREAS, it has been deemed prudent to continue to test all City of Doral employees once each month to ensure a ready and able workforce that can sustain operational necessities throughout the City of Doral, especially as we continue to vigilantly enforce safety measures in the midst of the recent spike in COVID-19 cases; and

WHEREAS, the Human Resources Department continues to identify new testing laboratories and related vendors to ascertain their ability to conduct polymerase chain reaction (PCR) onsite testing at City Hall with the capability of providing quick turnaround results within 48 hours; and

**WHEREAS**, Staff has successfully worked with One Milo Inc, which began onsite testing at City Hall on Friday, July 24, 2020, and Bio-Tech Clinical Lab/InterLab Corp as responsible laboratories able to comply with the City's needs; and

**WHEREAS**, The City's goal is to continue weekly onsite testing at City Hall, so that every employee will receive COVID-19 testing once per month. The average cost for COVID-19 testing ranges from \$120 - \$145 per person, depending on the vendor.

WHEREAS, The City of Doral currently has an active workforce of 421 employees. Based on the number of employees and estimating 25 weeks of testing and approximately 50 employees each week, we expect to pay a maximum of \$181,250 through June 30, 2021, not to exceed \$185,000; and

WHEREAS, since these testing services were not included in the budget of Fiscal Year 2021 and are currently not covered by the CARES Act, funding will be made available from the General Fund, Contingent reserve account #001.50005.500492. If Federal funds become available for these services funding will be made available from the Emergency Fund, Contractual Services account # 107.50005.500340.

WHEREAS, the City Manager's Office recommends waiving competitive bidding and authorizing the City Manager to expend budgeted funds on behalf of the City, pursuant to section 2-321 of the City of Doral Code of Ordinances, and to continue utilizing the services of the aforementioned vendors as well as any other vendor that may be identified as having the capabilities to meet our needs, as provided in the January 13, 2021, Memorandum from the Human Resources Director, which is attached hereto as Exhibit "A" and incorporated herein and made a part hereof by this reference;

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, AS FOLLOWS:

**Section 1.** Recitals. The above recitals are confirmed, adopted, and incorporated herein and made a part hereof by this reference.

<u>Section 2</u>. <u>Waiver.</u> Pursuant to Section 2-321 of the City Code, and upon the recommendation of the City Manager, the competitive bid process is hereby waived in favor of One Milo Inc, and Bio-Tech Clinical Lab/InterLab Corp, and any other suitable vendor that may be identified in the coming months. This waiver in and of itself, absent an agreement, does not vest any identified vendor with any contractual rights.

Section 3. Approval. The City Manager is hereby authorized to negotiate and enter into an agreement on behalf of the City of Doral with One Milo Inc., and Bio-Tech Clinical Lab/InterLab Corp, and any other vendor deemed capable of performing COVID-19 onsite testing within the established parameters for an amount not to exceed \$185,000 through June 30, 2021.

**Section 4. Authorization.** The City Manager is authorized to execute contracts and expend budgeted funds on behalf of the City.

<u>Section 5</u>. <u>Implementation.</u> The City Manager and the City Attorney are hereby authorized to take such further action as may be necessary to implement the purpose and the provisions of this Resolution.

**Section 6. Effective Date.** This Resolution shall take effect immediately upon adoption.

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The foregoing Resolution was offered by Councilmember Mariaca who moved its adoption. The motion was seconded by Councilmember Puig-Corve and upon being put to a vote, the vote was as follows:

Mayor Juan Carlos Bermudez	Yes
Vice Mayor Pete Cabrera	Yes
Councilwoman Digna Cabral	Yes
Councilwoman Claudia Mariaca	Yes
Councilman Oscar Puig-Corve	Yes

PASSED AND ADOPTED this 13 day of January, 2021.

JUAN CARLOS BERMUDEZ, MAYOR

ATTEST:

CONNIE DIAZ, MMC

CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY FOR THE USE AND RELIANCE OF THE CITY OF DORAL ONLY:

LUIS FIGUEREDO, ESQ.

CITY ATTORNEY

# **EXHIBIT "A"**



# **MEMORANDUM**

Date: January 13, 2021

To: Honorable Mayor and City Councilmembers

Via: Albert P. Childress

City Manager

From: John C. Prats

Human Resources Director

Subject: Onsite COVID-19 Polymerase Chain Reaction (PCR) Testing for

**Employees** 

#### Introduction

As part of the ongoing effort to enhance workplace safety measures throughout the City of Doral, the Human Resources Department continues to work with the City Manager's Office to secure COVID-19 testing for all City of Doral employees. The testing has been deemed an essential element in reducing the threat of the Corona Virus among employees. The cost of COVID-19 testing at City Hall will affect the fiscal year 2020/2021 budget.

## **Background**

On June 8, 2020, City Hall reopened after being closed since March 2020, due to a spike in countywide COVID-19 cases and corresponding emergency orders issued at State, County and City level. On the June 8, 2020, the previously implemented emergency telecommute policy was suspended, and all employees were required to return to the worksite. Since November 2020, the County has reported an increase in COVID-19 related cases (second spike) and area hospitals are experiencing diminished capacity and medical availability as COVID-19 patients require hospitalization. Since March 2020, nearly 274,000 County residents have tested positive for

a significant health risk to City of Doral residents, visitors, and employees, especially the elderly, immunosuppressed or persons that have high-risk medical conditions. The Human Resources Department remains actively involved with all decisions pertaining to sending employees home when they are showing signs of illness or potential exposure to COVID-19, as well as ensuring proper documentation before permitting employees back to the worksite following any exhibited symptoms or a positive COVID-19 test result.

On August 12, 2020, the City of Doral Council approved a resolution 20-153; whereby, retroactively authorizing COVID-19 weekly testing at City Hall from July 24, 2020, through December 31, 2020. To date, 944 employee tests have been administered at City Hall. As part of our continuity of operations plan and to further enhance the aforementioned strategic initiatives, we propose the ongoing testing of all City of Doral employees to limit the exposure of COVID-19 in the workplace; thus ensuring a ready and able workforce that can sustain operational necessities throughout the City of Doral, especially as we continue to vigilantly enforce COVID-19 safety measures.

#### **Procurement:**

The City of Doral's Code Section 2.321 authorizes the City Council to waive the competitive bidding process upon the recommendation of the City Manager that it is in the best interest to do so, to obtain goods and services which cannot be acquired through the normal purchasing process due to insufficient time, the nature of the goods or services or other factors. To that end, the Human Resources Department continues to identify other testing laboratories and related vendors to ascertain their ability to conduct polymerase chain reaction (PCR) onsite testing at City Hall with the capability of providing quick turnaround results within 48 hours. To date, the City has obtained positive results with One Milo Inc, which began onsite testing at City Hall on Friday, July 24, 2020, and Bio-Tech Clinical Lab/InterLab Corp. To ensure a ready pool of vendors, realizing that some vendors occasionally experience a limited supply of testing kits, the Human Resources Department will continue to seek out other vendors capable of delivering the required results, for example Baptist Health South Florida in Doral.

#### **Recommendation**

The City Manager's Office respectfully recommends waiving competitive bidding and authorizing the City Manager to expend funds on behalf of the City, pursuant to section 2-321 of the City of Doral Code of Ordinances, and continue to use the services of the aforementioned vendors as well as any additional vendor that is identified as able to meet our needs. The City's goal is to resume weekly onsite testing at City Hall from January 1, 2021 through June 30, 2021, so that every employee will receive COVID-19 testing at least once per month and whenever necessary

following an exposure. The average cost for COVID-19 testing ranges from \$120 - \$145 per person, depending on the vendor.

The City of Doral currently has an active workforce of 421 employees. Based on the number of employees and estimating 25 weeks of testing and approximately 50 employees each week, we expect to pay a maximum of \$181,250 through June 30, 2021, not to exceed \$185,000. Since these testing services were not included in the budget of Fiscal Year 2021 and are currently not covered by the CARES Act, funding will be made available from the General Fund, Contingent reserve account # 001.50005.500492. If Federal funds become available for these services funding will be made available from the Emergency Fund, Contractual Services account # 107.50005.500340.