

**RESOLUTION No. 24-36**

**A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, APPOINTING A SEARCH COMMITTEE FOR THE SELECTION OF A CITY MANAGER, PURSUANT TO SECTION 3.03 OF THE CITY'S CHARTER; PROVIDING THE SELECTION COMMITTEE WITH QUALIFICATIONS, DUTIES, BUDGETARY INFORMATION, AND TIME FRAME; PROVIDING FOR AUTHORIZATION; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE**

**WHEREAS**, the City Council terminated City Manager, Barbara Hernandez, effective February 2, 2024, which left an open position for the City Manager for the City of Doral ("City"), and pursuant to Resolution No. 24-17, the City Council appointed Francisco Rios as the Interim City Manager to serve in said position commencing on February 3, 2024; and

**WHEREAS**, during the February 14, 2024 regular meeting of the City Council, special outside counsel retained by the City presented its legal analysis and opinion finding that Section 3.03 of the City Charter can be interpreted to provide that the City Council shall appoint a search committee to search for a candidate to fill the vacant City Manager position; and

**WHEREAS**, at the aforementioned meeting, the City Council adopted a motion to schedule a Special Council Meeting for February 20, 2024, to appoint individuals to a Search Committee for the purposes of recruiting, evaluating, interviewing, and recommending individuals for the position of City Manager (the "Search Committee"); and

**WHEREAS**, the City Council desires to select the members of the Search Committee and provide required information and timeframes for the performance of the required duties.

**NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, AS FOLLOWS:**

**Section 1. Recitals.** The foregoing recitals are confirmed, adopted, and incorporated herein and made a part hereof by this reference.

**Section 2. Membership of the Search Committee.** Pursuant to Section 3.03 of the City Charter, the members of the City Council hereby select the following individuals to serve on the City Manager Search Committee:

Mayor Christi Fraga:	Mayor Christi Fraga
Vice Mayor Oscar Puig-Corve:	Vice Mayor Oscar Puig-Corve
Councilwoman Digna Cabral:	Councilwoman Digna Cabral
Councilwoman Maureen Porras:	Councilwoman Maureen Porras
Councilman Rafael Pineyro:	Councilman Rafael Pineyro

**Section 3. Time Frame.** The Search Committee is hereby given sixty (60) days within which to complete its duties as required by the City Charter. The City Council may extend the term of the search committee for an additional period of time upon receiving a written request from the Search Committee.

**Section 4. Qualifications, Duties, and Budgetary Information.**

1. The Search Committee shall recruit, interview, evaluate, and recommend individuals to the City Council based on the qualifications provided in Section 3.05 of the City Charter and the duties provided in the City Budget.
2. The City Council hereby directs the Interim City Manager or designee to advertise the position of the City Manager for 45 days utilizing the qualifications provided in Section 3.05 of the City Charter on various platforms and publications, to provide for a national search, including but

not limited to, the City's website, ICMA, Neogov, and other sites deemed appropriate by the City's Human Resources Department, and to further include a proposed salary range of \$230,000.00 to \$300,000.00.

3. The Search Committee will establish its own procedures for reviewing applications and resumes, and vetting and interviewing selected candidates.
4. Following the review of any resumes, recommendations, and interviews, the Search Committee shall forward the names of no less than two (2) and no more than four (4) candidates to fill the vacant City Manager position. If the City Council does not select any of the recommended candidates to fill the vacant position, the City Council shall request that the Search Committee continue the interview process for new candidates, and extend the term of the Search Committee.

**Section 5. Authorization.** The City Council hereby authorizes the Interim City Manager or designee, to publish and promote the availability of the City Manager position with the foregoing information in accordance with the above, and as may be further decided by the Search Committee, so as to recruit candidates to be vetted by the Search Committee.

**Section 6. Implementation.** The Interim City Manager, Interim City Attorney, and the City Clerk are hereby authorized to take such further action as may be necessary to implement the provisions and accomplish the objectives of this Resolution.

**Section 7. Effective Date.** This Resolution shall become effective immediately upon its adoption.

The Prime Sponsor of the foregoing resolution is Councilwoman Maureen Porras.

The foregoing Resolution was offered by Vice Mayor Puig-Corve who moved its adoption.

The motion was seconded by Councilmember Cabral and upon being put to a vote, the

vote was as follows:

Mayor Christi Fraga	No
Vice Mayor Oscar Puig-Corve	Yes
Councilwoman Digna Cabral	Yes
Councilman Rafael Pineyro	No
Councilwoman Maureen Porras	Yes

PASSED AND ADOPTED this 20 day of February, 2024.



CHRISTI FRAGA, MAYOR

ATTEST:



CONNIE DIAZ, MMC  
CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY  
FOR THE USE AND RELIANCE OF THE CITY OF DORAL ONLY:



VALERIE VICENTE, ESQ. for  
NABORS, GIBLIN & NICKERSON, P.A.  
CITY ATTORNEY