

RESOLUTION No. 24-16

A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, ESTABLISHING THE CITY COUNCIL'S INTENT PURSUANT TO ARTICLE III, SECTION 3.03 OF THE CITY CHARTER TO REMOVE CITY MANAGER BARBARA C. HERNANDEZ FROM OFFICE; TERMINATING THE EMPLOYMENT OF CITY MANAGER BARBARA C. HERNANDEZ WITHOUT CAUSE; AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, Article III, Section 3.03 of the City OF Doral Charter (“the Charter”) authorizes the City Council of the City of Doral (the “City Council”) to remove the City Manager, Barbara C. Hernandez (the “City Manager”), as an agenda item on a City Council agenda stating the intention to remove her and the reasons; and

WHEREAS, Section 4 of the Employment Agreement between the City Manager and the City dated January 2, 2023 provides that the City Council may terminate the City Manager at any time and for any reason or for no reason; and

WHEREAS, pursuant to Section 4(C) of the aforementioned Employment Agreement, the City Council wishes to terminate the services of the City Manager without cause effective February 2, 2024, and agrees to pay the City Manager severance as specifically set forth in the Employment Agreement.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, AS FOLLOWS:

Section 1. Recitals. The above recitals are true and correct and incorporated herein.

Section 2. Termination of City Manager Without Cause. Pursuant to Article III, Section 3.03, of the Charter, and Section 4(C) of the Employment Agreement between the City of Doral and Barbara C. Hernandez, the City Council hereby terminates Barbara C.

Hernandez as the City Manager without cause effective February 2, 2024, and agrees to pay the City Manager severance as specifically set forth in the Employment Agreement.

Section 3. Effective Date. This Resolution shall take effect immediately upon adoption.

The Prime Sponsor of the foregoing resolution is Councilwoman Digna Cabral.

The foregoing Resolution was offered by Councilmember Cabral who moved its adoption.

The motion was seconded by Vice Mayor Puig-Corve and upon being put to a vote, the vote was as follows:

Mayor Christi Fraga	No
Vice Mayor Oscar Puig-Corve	Yes
Councilwoman Digna Cabral	Yes
Councilman Rafael Pineyro	No
Councilwoman Maureen Porras	Yes

PASSED AND ADOPTED this 31 day of January, 2024.



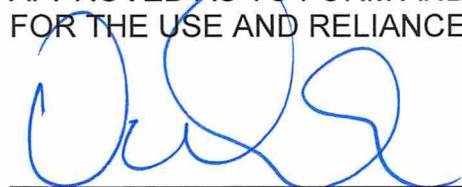
CHRISTI FRAGA, MAYOR

ATTEST:



CONNIE DIAZ, MMC
CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY
FOR THE USE AND RELIANCE OF THE CITY OF DORAL ONLY:



VALERIE VICENTE, ESQ. for
NABORS, GIBLIN & NICKERSON, P.A.
CITY ATTORNEY